



With close to 12,000 members, Hovedstadens Svømmeklub is Denmark's largest sports club. Every day, we work to create results, movement and ripple effects unlike any other Danish club. We have a total of 17 full-time employees and more than 350 hourly-paid coaches. The competitive department consists of eight full-time coaches and 12 part-time coaches. Together, this coaching team is responsible for the training of more than 200 competitive swimmers across four swimming pools.

High-performance coach

[Full-time position]

Become part of one of Denmark's most ambitious elite training environments.

Do you want to work with some of Denmark's best swimmers — and develop as a coach in a strong high-performance environment?

Hovedstadens Svømmeklub is looking for a high-performance coach for our elite team, working with junior and senior swimmers at national and international level. You will be responsible for your own training group within the elite team.

You will become part of a strong and specialised coaching team and work closely with the head coach and the other high-performance coaches on a daily basis. Together, we create an environment with high ambitions, a strong sense of community and a focus on both performance and wellbeing.

About the environment

We are Denmark's largest sports club, with a strong competitive programme. The coaching team in the competitive department consists of eight full-time coaches and twelve part-time coaches who oversee and coach more than 200 competitive swimmers.

The elite squad consists of approximately 40 senior and junior swimmers and primarily trains at Bellahøj Svømmestadion (50m) and Flintholm Svømmehal (25m). The squad also has access to a brand-new strength and conditioning facility at Bellahøj.

HSK is one of Denmark's leading high-performance swimming programmes. This summer, 11 of our 40 elite swimmers have qualified for international championships. HSK swimmers account for 5 of Denmark's 15 selections for the European Junior Championships and 4 of the 17 selections for the European Championships. In addition, one of our swimmers will represent Austria at the European Championships, while the Danish team for the Nordic Junior Championships includes one HSK swimmer.



Your role

As a high-performance coach, your most important task will be the daily training and development of the swimmers.

Among other things, you will:

- Lead training sessions for junior and senior swimmers.
- Be responsible for your own training group consisting of international and national junior and senior swimmers.
- Plan, prepare and deliver training sessions in the pool and on land.
- Be responsible for selected projects and tasks within the competitive department.
- Take part in competitions, training camps and other elite activities.
- Play an active role in the coaching team's collaboration and development.

The high-performance coach role is carried out in close collaboration with the head coach and the rest of the high-performance coaching team. The coaching team for the elite squad works openly, supports one another across training groups and places a strong emphasis on collaboration and mutual support.

Our ambition

We work with a clear performance focus, developing swimmers towards:

- National podium level.
- International junior and senior level.
- World-class high-performance level (top 16 at the World Championships and Olympic Games).

As a high-performance coach, you will help lay the foundation for this development through high standards in the daily training environment, a strong team-first training culture and daily collaboration with the team's coaches.

About you

We are looking for an experienced high-performance coach with strong national and international results.

We expect you to:

- Love working on the pool deck.
- Have several years of experience in high-performance coaching at national and international level.
- Have an understanding of and interest in technical development and physical training.
- Thrive in an ambitious environment with high standards.
- Work in a structured way and take responsibility for your own tasks as well as the department's shared tasks and projects.
- Contribute positively to the collaboration with swimmers, colleagues and parents.





What we offer

You will be joining a workplace:

- With an ambitious and well-run high-performance programme.
- Where you work closely in a team with other experienced high-performance coaches.
- Where we prioritise performance, wellbeing and personal development.
- Where you will have the opportunity to develop as a coach in a strong environment with limited administrative tasks.

We offer a competitive salary package with an attractive pension scheme, health insurance and six weeks of fully paid holiday.

Do you want to join the team?

If you have any questions, please contact:

Lars Sørensen, Club Director, by email lars@hsk.dk or phone +45 3114 6178.

Niels-Jørgen Jørgensen, Head Coach, by email niels-joergen@hsk.dk or phone +45 2215 5316.

Interviews will be held on an ongoing basis during the summer. The application deadline is **Sunday 9 August**. Please send your CV and cover letter to Lars Sørensen at lars@hsk.dk.

We hope our new colleague will be able to start in September, but we are prepared to wait for the right candidate.

Please read our values before contacting us or applying (links to Danish text) and see the elite squad race at the Danish Team Championships in 2025.

We look forward to hearing from you.

